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**From:** Jerry Nuss [mailto:jerryf101@yahoo.com]  
**Sent:** Monday, May 24, 2010 4:54 AM  
**To:** Alfred Nelson; Lindsay Stevens; Ben Pingree  
**Cc:** Howard Kessler  
**Subject:** Resignation

Good morning,

After careful consideration and under advisement of counsel, I have decided to resign my position of Weatherization Coordinator effective Monday, May 24, 2010 at 8:00 AM. In short, I will not be returning to the position. The County cell phone, P-card, tax exempt card, and my ID are on my desk. My office key is in the water meter in front of the entrance sidewalk.

I have never given an employer less than two weeks notice in my 28 years of professional service. However, given the circumstances surrounding management's recent involvement in the weatherization program, there is an immediate need for me to quickly distance myself from actions being taken that are beyond my control.

Some of these actions are as follows. After receiving the letter from DCA threatening to take away the County ARRA weatherization funding and management meetings on Friday, May 7, 2010, I arrived at the office Monday May 10, 2010 where upon John Taylor showed up at my office indicating he had orders (unknown to me from whom) to take 18 job files (of homes that were inspected) and to bid them out to contractors to perform weatherization services. Most of these 18 jobs did not yet have bid specs prepared by me at this time, but apparently Mr. Taylor and Eddie Franklin were intending to prepare their own bid specs for the jobs. Several of these jobs had already been out for bid with bid solicitations received from contractors and were in the files. When I mentioned this to Mr. Taylor, he commented that those contractors already had jobs assigned to them and that they (Franklin and Taylor) were going to assign them to other contractors. These contractors were selected by Mr. Taylor and Mr. Franklin, several of whom I didn't know. I later became aware some of these contractors had never performed weatherization services in the past. It was also my understanding that Taylor and Franklin were going to take each contractor to the job sites and go over the job specs that they were going to create and that there was going to be some form of "bidding" process. I have heard from several of these contractors that this was not the case and I suspect in numerous instances (I'm aware of at least one), the contractors were expected to come up with their own bid specs to accompany their quotes. I will be surprised if any of these 18 homes completed under their process will pass State inspection. This will be disastrous for the Program. Additionally, I seriously doubt that there were any "bids" involved in their process for collecting the quotes for these 18 homes. In short, I see nothing but serious repercussions stemming from these actions and I want no involvement in it whatsoever.

The final straw for me was being put in front of the Wakulla County Board of Commissioners and expected to compromise my integrity by going along with the notion that these jobs were actually "bid" by Franklin and Taylor when I had serious doubts about that being the case.

Commissioner Kessler was right on the money with his line of questioning. I've never felt more defiled from a business or employment situation than I did after leaving that meeting.

Please do not forget to include payment of my 40+ hours of vacation accumulated in my last check this week.

Jerry L. Nuss