

**Board of County Commissioners  
Wakulla County, Florida**

**Policy No. 07-01**

Title: Rules of Procedure for Meetings of the Wakulla County Board of County Commissioners

Date Adopted: April 2, 2007

Effective Date: April 2, 2007

**Revised: September 8, 2014**

Reference: Robert's Rules of Order

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It is the policy of the Wakulla County Board of County Commissioners that these Rules of Procedure shall govern all official meetings of the Board of County Commissioners. The members of the Board, County Administrator, County Attorney, staff, and the public shall adhere to these rules, to wit:

I. Governing Rules.

Except as may be provided by these rules or by law, questions of order, the methods of organization and the conduct of business of the Board shall be governed by Robert's Rules of Order Revised in all cases in which they are applicable.

II. Open to the Public.

- A. Meetings Open to Public. All meetings of the Wakulla County Board of County Commissioners shall be open to the public in accordance with the Florida Government in the Sunshine Law, Section 286.011, Florida Statutes.
- B. Exempt Meetings. The exception shall be those meetings statutorily exempt, such as executive collective bargaining sessions, Section 447.605(1), F.S., meetings regarding risk management claims, Section 768.28(15), F.S., and litigation meetings pursuant to Section 286.011(8) F.S. The Board shall follow all statutory requirements for exempt meetings.
- C. Seating Capacity. Due to the need to comply with seating capacity requirements of the 2004 Florida Fire Prevention Code, there may be occasions when entrance by the public to the Commission Chambers or other meeting rooms may be limited.
- D. Televised Board Meetings. Every effort will be made by staff to ensure that the cable company televises and records every regularly scheduled Board Meeting.

- E. Accessibility. All meetings of the Commission will be conducted in a publicly accessible building.
- F. Signs, Placards, Banners. For public safety purposes, no signs or placards mounted on sticks, posts, poles or similar structures shall be allowed in County Commission meeting rooms. Other signs, placards, banners, shall not disrupt meetings or interfere with others' visual rights.
- G. Opportunity to be Heard. Except as provided for below, members of the public shall be given a reasonable opportunity to be heard before official action is taken on any proposition before the Commission. This right does not apply to:
  - 1. An official act that must be taken to deal with an emergency situation affecting the public health, safety, welfare, or safety, compliance with the requirements in this section G. would cause an unreasonable delay in the ability of the Commission to act; or
  - 2. An official act involving no more than a ministerial act, including, but not limited to approval of minutes, approval of the agenda, and ceremonial proclamations; or
  - 3. Meetings that are exempt from section 286.011, Florida Statutes; or
  - 4. Meetings where the Commission is acting in a quasi-judicial capacity; provided, that this exclusion does not affect the right of a person to be heard as otherwise provided by law.

### III. Quorum.

- A. Quorum. A majority of the entire Board shall constitute a quorum. No ordinance, resolution, policy, or motion shall be adopted by the Board without the affirmative vote of the majority of the members present or, if required by the Florida Statutes or by county ordinance, an extraordinary majority vote of the members present.
- B. Remaining in Chambers. During a Board meeting, Commissioners should remain in the Chambers at all times unless an emergency or illness should occur. Commissioners present in the meeting should not absent themselves for a particular item.
- C. Conflict of Interest. Any member of the Commission who announces a conflict of interest on a particular matter pursuant to Section 112.3143 or Section 286.012, Florida Statutes, who cannot vote or otherwise participate in the proceedings related to that matter, shall none the less be deemed present for the purpose of constituting a quorum.
- D. Loss of Quorum. In the event that a Commissioner is required to depart a Board meeting prior to adjournment, and the departure causes a loss of quorum, no further official action may be taken until or unless a quorum is restored, other than adjournment.
- E. No Quorum. Should no quorum attend within 30 minutes after the hour appointed for the meeting of the Commission, or upon a meeting having commenced with a quorum, which quorum shall have been lost, the Chair or the Vice Chair, or in their absence, another Commissioner, in order of seniority, shall adjourn the meeting. The names of the members present and their action at such meeting shall be recorded in the minutes by the Clerk.

IV. Presiding Officer.

A. Chairman. The Presiding Officer is the Chairman of the Wakulla County Board of County Commissioners. The Chairman presides at all meetings of the Board. The Chairman's responsibilities shall include, but not be solely limited to:

1. Open the meeting at the appointed time and call the meeting to order, having ascertained that a quorum is present.
2. Announce the business to come before the Board, in accordance with the prescribed order of business.
3. Recognize all Commissioners, the County Administrator, and the County Attorney, who seek the floor under correct procedure. All questions and comments are to be directed through the Chairman and restated by him or her, and he or she declares all votes. The Chairman shall repeat every motion and state every question coming before the Commission, and announce the decision of the Commission on all matters coming before it.
4. Preserve decorum and order, and in case of disturbance or disorderly conduct in the Commission Chambers, may cause the same to be cleared or cause any disruptive individual to be removed in order to maintain and preserve decorum and civility.
5. Call to order any member of the Board who violates any of these procedures and, when presiding, decide questions of order, subject to a majority vote on a motion to appeal.
6. Expedite business in every way compatible with the rights of the members.
7. Remain objective. For the Chairman to make a motion, the gavel must be relinquished. Based upon these Rules & Procedures, the gavel shall be relinquished in the following order:
  - (a) to the Vice Chair;
  - (b) to other Commissioners based upon seniority.

The "Rule Against Chair's Participation in Debate" states that the presiding officer who relinquishes the chair should not return to it until the pending main question has been disposed of, since he or she has shown himself or herself to be partisan as far as that particular matter is concerned. (Reference: Roberts Rules of Order Article X Section 50).

8. Declare the meeting adjourned when the Board so votes, or at any time in the event of an emergency affecting the safety of those present.
- B. Vice Chairman. In the absence of the Chairman or in the event of the Chairman's inability to serve by reason of illness or accident, the Vice Chairman shall perform the duties and functions of the Chairman until the Chairman's return to the County or recovery and resumption of duty.

V. Order of Business.

A. Official Agenda. There shall be an official agenda for every meeting of the Commission, which shall determine the order of business conducted at the meeting. All proceedings and the order of business at all meetings of the Commission shall be conducted in accordance with the official agenda unless the Commission approves changes. The County Administrator shall prepare every official agenda prior to distribution. Every effort shall be made to post, at the latest, by 9am three (3) business days prior to each regularly scheduled meeting and broadly distributed through a variety of means including but not limited to posting on the county's website and emailing to members of the public who have requested such service, and posting in the County Administration building and the Wakulla County Public Library to provide for the widest distribution as possible.

B. Agenda Form; Availability; Support Information. The agenda shall be prepared by the County Administrator in appropriate form approved by the Commission. The County Administrator shall publish and distribute to the Commissioners and the public a copy of the agenda outline at least three (3) business days before the meeting. All support information for agenda items shall be received and available no later than the third business day before the regular meeting. If the support information is not available, the agenda item may be removed from the agenda by any Commissioner or the County Administrator and considered at a later meeting provided notification of the removal of the item is sent to the entire Commission. All support documentation shall be made available 3 business days prior to the scheduled meeting to the fullest extent possible through means such as the county website and email.

C. Agenda Format for Regular Meeting. The agenda format for a regular Commission meeting shall be in substantially the form as set forth below:

1. Call to Order, Invocation and Pledge of Allegiance
2. Approval of Agenda
3. Citizens to be Heard
4. Public Hearing
5. Awards and Presentations
6. Consent
7. Consent Items Pulled for Discussion
8. Planning and Zoning
9. General Business
10. Commissioner Agenda Items
11. County Attorney

12. County Administrator
  13. Discussion Issues by Commissioners
  14. Adjourn
- D. Call to Order, Invocation and Pledge of Allegiance. On the portion of the agenda designated as “Call to Order, Invocation and Pledge of Allegiance,” the Chairman will call the meeting to order and request a member to provide the invocation and lead the meeting in the Pledge of Allegiance.
- E. Approval of Agenda. On the portion of the agenda designated as “Approval of Agenda,” the Chairman and members of the Board will approve and/or modify the official agenda.
- F. Citizens to be Heard. On the portion of the agenda designated as the “Citizens to be Heard” members of the public shall be allowed to address the Commission on any matter of public business whether on the current meeting agenda or not. This portion of the agenda is also a time for citizens to be heard on any propositions before the Commission that will be considered under the Consent Agenda, as provided in section I. below. Each person addressing the Commission shall adhere to the rules set forth in Section IX. E. below and shall limit all remarks to three (3) minutes. The Chairman has the discretion to either extend or reduce time limits based on the number of speakers.
- G. Scheduled Public Hearings. Prior to placing a matter on the agenda that requires a public hearing, the consent of the Commission is required. Public hearings shall be held as required to receive public comments on matters of special importance or as prescribed by law. For regular Board meetings, public hearings shall be scheduled as the first substantive item on the agenda and heard at the time scheduled for the start of the meeting or as soon thereafter as is possible. This time designation is intended to indicate that an item will not be addressed prior to the listed time. Individual speakers are encouraged to adhere to a three (3) minute time limit when speaking on issues scheduled for public hearing. The Chairman has the discretion to either extend or reduce time limits, based on the number of speakers.
- H. Awards and Presentations. On the portion of the agenda designated as “Awards and Presentations,” members of the Board will have the opportunity to acknowledge members of the community for commendable efforts. Presentations will be made from individuals concerning issue of importance. Presentations shall be limited to five (5) minutes each unless additional time is approved by the County Administrator; however, in no case shall a presentation exceed ten (10) minutes. The Awards & Presentations portion shall be allocated thirty (30) minutes total. To the maximum extent possible, any award and/or presentation item shall be submitted by the agenda deadline date, and all support information and documentation shall be submitted to the agenda coordinator at the County Administration Office by the Friday prior to the scheduled board meeting.
- I. Consent Agenda. On the portion of the agenda designated as “Consent,” all items contained therein may be voted on with one motion. Consent items are considered to be routine in nature, are typically non-controversial and do not deviate from past Board direction or

policy. However, any Commissioner, the County Administrator, or the County Attorney may withdraw an item from the consent agenda at the beginning of the meeting and it shall then be voted on individually.

- J. Consent Items Pulled for Discussion. Members requesting further information on items placed under “Consent Agenda,” may, during the Approval of the Agenda portion of the meeting, withdraw those items and place them under “Consent Items Pulled for Discussion,” for further discussion.
- K. Planning and Zoning. On the portion of the agenda designated as “Planning and Zoning,” members will be provided with planning and zoning amendment requests five business days prior to the scheduled meeting. To the maximum extent possible, all support information and documentation for planning and zoning items shall be made available through a variety of means including the county website that will provide the public with the greatest opportunity to review documentation at the date of advertisement pursuant to Resolution No. 04-43.
- L. General Business. General business items are items of a general nature that require Board direction or pertain to Board policy.
- M. Commissioner Agenda Items. Items with supporting documentation shall be provided by a Commissioner to the County Administrator three (3) business days prior to the officially scheduled meeting. Items that are placed on the agenda by Commissioners and fail to gain approval may not be replaced on the agenda by a commissioner on the non-prevailing side for a period of six months without approval of the Chairman unless there is substantive new information to present.
- N. County Attorney. County Attorney items are items of a legal nature that require Board direction or represent general information to board members, staff or the public.
- O. County Administrator. County Administrator items are items that require Board direction or represent general information to board members, staff or the public.
- P. Discussion Items by Commissioners. The purpose of this section is for Commissioners to request staff action on various issues, including scheduling of a future agenda item for later Board action, based on the approval of a majority of the Board. No assignments or request for agenda items shall be given to the County Administrator or County Attorney without the express approval of the majority of the Board. The Board shall take no policy action without an agenda item unless such is accomplished through a unanimous vote of the Board. The remarks of each commissioner during his or her “discussions items” shall adhere to Robert Rules of Order Revised, for proper decorum and civility as enforced by the Chair.
- Q. Departure from Order of Business. Any departure from the order of business set forth in the official agenda shall be made only upon majority vote of the members of the Commission present at the meeting.

- R. Additions, Deletions, or Corrections to Agenda. Deletions or corrections to the agenda may be considered by the Commission and adopted by the passage of a single motion. Non-agenda matters shall be confined to items that are informational only.

“Add On” agenda items (items that missed the deadline for agenda preparation for the meeting) should be considered by the Commission only in exigent circumstances, for issues that are time critical or cost sensitive to the County. For such matters, the Chairman, County Administrator and County Attorney should be consulted in advance of the meeting to approve of the “Add On” agenda item. If the “Add On” agenda is approved, the staff should modify and reprint the agenda table of contents for redistribution to all persons who receive the initial agendas. Furthermore, all public postings and notices of the Board’s agenda should be updated to reflect the new agenda.

- S. Requests for Public Hearings. Prior to placing a matter on the agenda that requires a public hearing, the consent of the Commission is required. A request to schedule the public hearing shall be placed on the Consent Agenda for consideration by the Commission. Upon the Commission’s approval of the request to schedule a public hearing, the public hearing shall then be scheduled for inclusion on the next available regular agenda or as otherwise specified within the agenda item. In addition, the Commission may direct the scheduling of a matter that requires a public hearing by a majority vote. This rule of procedure does not apply to zoning and site and development plan approvals, which are placed on the agenda by staff pursuant to County Code and general law.

- T. Announcing Agenda Items. The Chairman shall announce each item on the agenda. The County Administrator or County Attorney shall then present the item to the Board.

- U. Emergency Meeting. For matters of emergency, as defined by Ch. 120, F.S., a meeting of the Commission may be called by the Chairman upon adequate notice being provided under Section 286.011, Florida Statutes.

If the County finds that an immediate danger to the public health, safety, or welfare requires immediate action, the Board may hold an emergency public meeting and give notice of such meeting by any procedure that is fair under the circumstances and necessary to protect the public interest, if:

1. The procedure provides at least the procedural protection given by other resolutions, ordinances, statutes, the State Constitution, or the United States Constitution.
2. The Board takes only that action necessary to protect the public interest under the emergency procedure.
3. The Board publishes in writing at the time of, or prior to, its action the specific facts and reasons for finding an immediate danger to the public health, safety, or welfare and its reasons for concluding that the procedure used is fair under the circumstances. The Board findings of immediate danger, necessity, and procedural fairness shall be judicially reviewable.

4. The public notification procedure has been maximized to the fullest extent possible and practical and that all efforts are made to hold the emergency meeting at a time that will facilitate the maximum public participation.
  5. Members of the public are granted an opportunity to participate in the proceedings of the meeting following established procedure for regular business meetings.
- V. Special Meeting. The purpose of special meetings is to deal with important matters that may arise between regular meetings and that urgently require action by the board before the next regular scheduled meeting. Special meetings of the Board may be called from time to time at the call of the Board Chair, Vice Chair, County Administrator, or by a majority of the members of the Board. A special meeting is a separate session of the Board held at a time different from that of any regular meeting, and convened only to consider one or more items of business specified in the call of the meeting. Notice of the time, place, and exact purpose of the meeting must be posted to all members a reasonable number of days in advance. No matter may be considered at any special meeting that was not included in the call of that meeting except by an affirmative vote of a majority of the Board at the meeting.
- VI. Parliamentarian. The County Attorney shall act as parliamentarian and shall advise and assist the Chairman in matters of parliamentary law. In the absence of a Rule of Procedure as provided for by these Rules, the parliamentarian shall refer to Robert's Rules of Order Revised on all rulings.
- VII. Rules of Debate.
- A. Decorum.
1. Every Commissioner desiring to speak should address the Chairman, and upon said recognition by the Chairman, should confine discussion to the question under debate, avoiding all personalities and indecorous language.
  2. Commissioners shall refrain from: attacking another individual's motives; speaking adversely on a prior motion not pending; speaking while the Chairman or other Board members are speaking; speaking against their own motions; and generally disturbing the Board.
  3. A member once recognized should not be interrupted when speaking unless said member is being called to order. The member should then cease speaking until the question of order is determined, without debate, by the Chairman. If in order, said member shall be at liberty to proceed.
  4. A member shall be deemed to have yielded the floor when he or she has finished speaking. A member may claim the floor only when recognized by the Chairman.



B. Motions.

1. A motion and a second to the motion is to precede any action on an agenda item, including public comment on the item and discussion by the Commission, unless the Chair elects to allow public comments and discussion prior to the official motion and second.
2. All motions shall be made and seconded before debate, unless the Chair elects to allow Commission discussion prior to the official motion and second..
3. When a motion is presented and seconded, it is under consideration and no other motion shall be received thereafter, except to: adjourn, to lay on the table, to postpone, to substitute, or to amend until the question is decided. These motions shall have preference in the order in which they are mentioned.
4. Any Commissioner may move to close debate and call the question on the motion being considered which shall be non-debatable. A successful vote on the motion to close debate will end discussion of the item. The Commissioner moving the adoption of an ordinance, resolution or motion shall have the privilege of closing the debate.
5. If the Chairman wishes to put forth or second a motion, he or she shall relinquish the Chair to the Vice Chairman until the main motion, on which he or she spoke, has been disposed.
6. The following motions are not debatable: to adjourn; to lay on the table; to take from the table; to call the question.

C. Motions to Amend. An amendment to a motion must be germane, that is, it must relate to the substance of the main motion. An amendment may not introduce an independent question, and an amendment may not serve as the equivalent of rejecting the original motion. A Commissioner may amend the main motion in either of the following two ways:

1. By Consent of the Members. The Chairman, or another Commissioner through the Chairman, may ask for certain changes to be made to the main motion. If there are no objections from the maker of the motion, the motion shall stand as amended.
2. Formal Amendment. An amendment may be presented formally by moving to amend the motion in some way. If it is in the form of a formal motion to amend, a second shall be required and discussion shall follow on the amendment. If an amendment passes, the main motion shall be the motion as amended. If it fails, the motion shall be the motion as it was before the amendment was presented.

VIII. Voting.

A. Voice Vote. Unless otherwise directed by the Chairman, all votes shall be taken by voice.

B. Tabulating the Vote. The Chairman shall tabulate the votes and announce the results. Upon any roll call, there shall be no discussion by any Commissioner prior to voting, and each Commissioner shall vote “aye” or “nay.”

- C. Voting. Every member who was in the Commission Chambers when the question was put must give his or her vote, unless the member has publicly stated that he or she is abstaining from voting due to a conflict of interest pursuant to Sections 112.3143 or 286.012, Florida Statutes. If any Commissioner declines to vote “aye” or “nay” by voice, his or her silence shall be counted as an “aye” vote.
- D. Absent for Vote; Changing Vote. Any Commissioner momentarily absent for a vote on a particular item may record his or her vote, and any Commissioner may change his or her vote before the next item is called for consideration, or before a recess or adjournment is called, whichever occurs first, but not thereafter, except with the consent of all the Commissioners who voted thereon.
- E. Voting Conflict. No Commissioner shall vote on a matter when the Commissioner has a voting conflict of interest as specified in Section 112.3143 or Section 286.011, Florida Statutes. A Commissioner abstaining from voting due to a conflict shall announce the conflict prior to discussion on the matter. Within fifteen (15) days following that Commission meeting, the Commissioner shall file with the Clerk a “Memorandum of Voting Conflict” form which describes the nature of the interest in the matter. The “Memorandum of Voting Conflict” form shall be received by the Clerk and incorporated into the meeting minutes as an exhibit.
- F. Majority Vote; Extraordinary Majority Vote; Tie Vote. The passage of any motion, policy, ordinance or resolution shall require a majority vote of the Commission who are present and eligible to vote. If an extraordinary majority vote is required by the Florida Statutes, or by county ordinance or charter, this shall require the affirmative vote of an extraordinary majority of the members of the Commission who are present and eligible to vote. In the case of a tie in votes on any proposal, the proposal fails.

IX. Citizen Input: Addressing the Board of County Commissioners.

A. Citizen Input.

The Board recognizes the importance of protecting the right of all citizens to express their opinions on the operation of County government and encourage citizen participation in the local government process. The Board also recognizes the necessity for conducting orderly, civil and efficient meetings in order to complete County business in a timely manner.

B. Non-Agendaed Inquiries.

1. At regularly scheduled County Commission meetings, the Board provides a comment period for citizens to speak on items. These public comment periods are denoted on the agenda as “Citizens to be Heard” and are governed by the rules outlined in Section IX. E. below.

2. Any citizens who have non-agendaed inquiries at regularly scheduled County Commission meetings will be directed to prepare a Citizen Inquiry Form to gain all the necessary information.

3. As appropriate, the matter may then be addressed by staff in the ensuing days, and the County Administrator or County Attorney may report back to the Board of County Commissioners by written memorandum regarding staff findings.

C. Citizen Input on a Matter Pending Before the Commission.

Each person who addresses the Commission on an agenda item pending before the Commission shall complete a citizen's input card and submit the card to the staff member prior to the Board voting on the matter. The remarks of each speaker shall be limited to no more than three (3) minutes and shall otherwise be governed by the rules outlined in Section IX. E. below. The Chairman has the discretion to either extend or reduce the time limits, based on the number of speakers.

D. Public Input at Workshops.

Time shall be allotted at the beginning of Commission Workshops for public comments limited to issues being heard or discussed at Commission Workshops. Each person who addresses the Commission shall complete a citizen's input card and submit the card to the receptionist or to the Chairman. The remarks of each speaker shall be limited to no more than three (3) minutes and shall otherwise be governed by the rules outlined in Section IX. E. below. The Chairman has the discretion to either extend or reduce the time limits, based on the number of speakers.

E. Addressing the Commission.

1. When the person's name is called, the person shall step up to the speaker's lectern and shall give the following information in an audible tone of voice for the minutes:

- a. name;
- b. place of residence or business address;
- c. if requested by the Chairman, the person may be required to state whether the person speaks for a group of persons or a third party, if the person represents an organization, whether the view expressed by the person represents an established policy or position approved by the organization, and whether the person is being compensated by the organization.

2. All remarks shall be addressed to the Commission as a body and not to any member thereof.

3. No person, other than a member of the Commission, and the person having the floor, may be permitted to enter into any discussion, either directly or through a member of the Commission, without permission of the Chairman. No question may be asked except through the Chairman.

4. Speakers should make their comments concise and to the point, and present any data or evidence they wish the Commission to consider. No person may speak more than once on the same subject unless specifically granted permission by the Chairman.

F. Decorum.

1. Order must be preserved. No person shall, by speech or otherwise, delay or interrupt the proceedings or the peace of the Commission, or disturb any person having the floor. No person shall refuse to obey the orders of the Chairman or the Commission. Any person making irrelevant, impertinent, or slanderous remarks or who becomes boisterous while addressing the Commission shall not be considered orderly or decorous. Any person who becomes disorderly or who fails to confine remarks to the identified subject or business at hand shall be cautioned by the Chairman and given the opportunity to conclude remarks on the subject in a decorous manner and within the designated time limit. Any person failing to comply as cautioned shall be barred from making any additional comments during the meeting by the Chairman, unless permission to continue or again address the Commission is granted by the majority of the Commission members present.

2. If the Chairman or the Commission declares an individual out of order based upon their decorum, he or she will be requested to relinquish the podium. If the person does not do so, he or she is subject to removal from the Commission Chambers or other meeting room

3. Any person who becomes disruptive or interferes with the orderly business of the Commission may be removed from the Commission Chambers or other meeting room for the remainder of the meeting.

G. Adjournment. -No meeting should be permitted to continue beyond 11:00 P.M. without the approval of a majority of the Commission. A new time limit must be established before taking a Commission vote to extend the meeting. In the event that a meeting has not been closed or continued by Commission vote prior to 11:00 P.M., the items not acted on are to be continued to 9:00 a.m. on the following day, unless state law requires hearing at a different time, or unless the Commission, by a majority vote of members present, determines otherwise. Any motion to extend the meeting is non-debatable.

H. ADA Policy and Procedures.

1. Policy Statement. It is the policy of the Board to assure that individuals with disabilities have equal and full access to meetings of the Board of County Commissioners. Nothing in this policy shall be construed to impose limitations or to invalidate the remedies, rights, and procedures accorded to any individual with disabilities under state or federal law. To that end, county staff will make every effort to assist individuals with disabilities who request reasonable accommodations by utilizing the guidelines and procedures established herein.

2. Definitions.

- a. "Accommodation" means measures to make each Board meeting readily accessible to an requestor who is a qualified person with a disability, and may include but is not limited to:
  - i. Making reasonable modifications in policies, practices and procedures; and

- ii. Furnishing, at no charge, auxiliary aids and services, including but not limited to equipment, devices, material in alternative formats, qualified interpreters, or readers.
  - b. “Board” means the Board of County Commissioners of Wakulla County, Florida.
  - c. “Person with disability” means a person covered by the Americans with Disabilities Act of 1990 (§42 U.S.C. 12101 *et seq.*), or other similar local, state or federal laws. This terms includes, but is not limited to, an individual who has a physical or mental impairment that limits one or more major life activities, has a documented history of such impairment, or is regarded as having such an impairment.
- 3. Request for Reasonable Accommodations.
  - a. Individuals with disabilities may request a reasonable accommodation necessary to fully and equally participate in a Board meeting. To request a reasonable accommodation, a Request for Reasonable Accommodation Form must be submitted to County Administration, Public Information Office. A request for accommodation should be made as far in advance as practical, but at least five (5) business days prior to the event for which the accommodation is requested.
  - b. Accommodation requests are granted to any individual with a disability for whom such accommodation is reasonable and necessary under the Americans with Disabilities Act of 1990 (“ADA”) or other similar local, state and federal laws. A request will be granted unless:
    - i. The requested accommodation would create an undue financial or administrative burden;
    - ii. The requested accommodation would fundamentally alter the nature of the Board meeting; or
    - iii. Permitting the requestor to participate in the meeting with the requested accommodation would create a direct threat to the safety or well-being of the requestor or others.
  - c. Requestors may be required to provide additional information for the County to properly evaluate the request. If needed, the County may ask that medical and other health information be submitted. All medical-related information shall be kept confidential.
  - d. If a request is denied, the County will discuss with the requestor whether an alternative accommodation could effectively address the disability-related needs without a fundamental alteration to the Board meeting and without imposing an undue financial and administrative burden.

4. Review Procedure.

- a. Before providing an accommodation, the County must determine that the requestor meets the definition of an individual with a disability, and that the accommodation will enhance the requestor's access to Board meetings.
- b. If the requestor's disability is obvious, or otherwise known to the County, and if the need for the requested accommodation is also readily apparent or known, no further verification will be required.
- c. If the accommodation is required for a disability that is not obvious or otherwise known to the County, the County must verify that the requestor meets the definition of an individual with a disability, and that the limitations imposed by the disability require the requested accommodation. To do so, the County may request third-party verification from a professional who is competent to make the determination. Appropriate professionals who may make such determination include doctors, psychologists, nurses, physical and occupational therapists, speech therapists, vocational rehabilitation specialists, and licensed mental health professionals.

5. Appeal Process.

- a. If a request for reasonable accommodations is denied, the requestor may seek review of the decision within five (5) days of the date of the notice of the decision by submitting a request for review to the County Administrator. The request for review may be made in writing, verbally or presented by a third party on behalf of the requestor.
- b. The County Administrator will respond to the requestor within five (5) days of receipt of the request for review to discuss the decision regarding the accommodation denial, and if founded, will work with the requestor for reconsideration of the decision to grant the request or seek resolution of an alternate accommodation that provides equal access to the Board meeting.

6. Notice.

- a. The following paragraph shall be included in each document providing notice of a Board meeting:  
  
"In accordance with the Americans with Disabilities Act, persons with disabilities who require reasonable accommodations should contact County Administration, Public Information Office as far in advance as possible, preferably at least 5 days before the meeting."